

BASIS OF REVIEWABLE CHARGE

By decision of the Presbytery of Perth, permission is granted to the congregation of Arbroath and District Church of Scotland (SC0006482) to call a minister on a Basis of Reviewable Charge in terms of section 9.1.1 of the Presbytery Mission Plan Act (Act 8, 2021), and that on the following conditions:

- 1) While the Act specifies that an appointment to a Reviewable Charge may be reviewed by the Presbytery at any time and for any reason, its purpose as set out in the Presbytery Mission Plan is to maintain flexibility to implement the necessary changes to the composition and placement of ministry within the bounds.
- 2) The Presbytery shall review the appointment within six months of the end of the seven year period from the date of induction of the minister. The Presbytery confirms that it does not intend to review the appointment before then.
- 3) At the review, the Presbytery shall also consider with the Kirk Sessions the life and mission of the congregations, in particular:
 - whether the life of the congregations continue to exhibit the five marks of Mission;
 - whether the purposes of the church, i.e. worship, service, discipleship, fellowship and evangelism continue to be met; and
 - the extent to which the congregation demonstrates a community based church;
 - and such other matters as may be relevant by that time.
- 4) Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation of Arbroath and District Church of Scotland (SC0006482). The options available to it will include renewing the tenure of the minister under reviewable charge for a further seven year period, while recognising that another option available to it is the termination of the tenure of the charge on giving the minister six months' notice in writing.

The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of Section 4 of the Vacancy Procedure Act (Act 8, 2003), and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.